Midland Meals
Health & Well Being Through Nutrition

APPLICATION FOR EMPLOYMENT

3313 Concord Road, Lafayette IN 47909
(765) 477.7189 • (800) 466.7189
www.midlandmeals.com

PERSONAL

Last Name	First Name	Middle Initial	Today's Date

Street Address	Phone Number

City	State	Zip Code

Have you ever applied for employment with us? ☐ Yes ☐ No If yes, when? _____

Position Applying For	Desired Pay

Are you available to work the regular schedule required for this position? (Mon-Fri 6:30am-2:30pm) ☐ Yes ☐ No

If no, indicate your available days and hours: _____

Are you willing to work overtime if asked? ☐ Yes ☐ No

Are you legally authorized to work in the United States? ☐ Yes ☐ No

When would you be available to begin work? _____

How did you learn about us? Advertisement / Agency / Referral / Walk-in / Other: _____

EDUCATION

School Name	Location	Years Completed	Diploma/Degree	Course of Study

Other training, certifications or licenses held: _____

EMPLOYMENT EXPERIENCE

Start with your present or most recent job. Include relevant military and volunteer experience.

You may omit affiliations that would reveal protected personal characteristics.

EMPLOYER 1

Employer Name	Dates Employed (From / To)	Job Title
Employer Address	Phone Number	Supervisor
Reason for Leaving		
Work Performed / Responsibilities		

EMPLOYER 2

Employer Name	Dates Employed (From / To)	Job Title
Employer Address	Phone Number	Supervisor
Reason for Leaving		
Work Performed / Responsibilities		

EMPLOYER 3

Employer Name	Dates Employed (From / To)	Job Title
Employer Address	Phone Number	Supervisor
Reason for Leaving		
Work Performed / Responsibilities		

OTHER QUALIFICATIONS (You may omit memberships or affiliations revealing protected personal characteristics.)

Summarize special job-related skills and qualifications from previous work or experience:

Relevant military, volunteer, or other training or experience (optional):

Professional, trade, business, or civic activities and offices held (optional):

ADDITIONAL EMPLOYMENT INFORMATION

Are you willing to comply with applicable drug and alcohol testing policies? ☐ Yes ☐ No

Can you reliably meet the required work schedule and attendance expectations, with or without reasonable accommodation? ☐ Yes ☐ No

Are you able to perform the essential functions of the position, with or without reasonable accommodation? ☐ Yes ☐ No

DRIVING QUALIFICATIONS (COMPLETE ONLY IF DRIVING IS REQUIRED)

Do you hold a valid license appropriate for the vehicles you would operate? ☐ Yes ☐ No

License type: _____ Can you meet applicable driving eligibility requirements? ☐ Yes ☐ No

Driving positions may require a separate motor vehicle record review and authorization.

ADDITIONAL INFORMATION

If applicable, disclose any relationships that may create a supervisory conflict under company policy:

Additional information helpful in considering your application:

IMPORTANT INFORMATION

Medical examinations, tuberculosis screening, and other applicable health assessments will be addressed only at the appropriate post-offer stage and in accordance with applicable law.

Employment background reports obtained through third-party screening companies require separate disclosure and authorization documents. Criminal-history screening, where required, will exclude records expunged or sealed by a court and follow applicable job-related screening requirements.

Emergency contact information will be collected during new-hire onboarding, not on this application.

REFERENCES

Please provide three references who are not former employers or relatives.

REFERENCE 1

Name	Phone Number
Address / Email	

REFERENCE 2

Name	Phone Number
Address / Email	

REFERENCE 3

Name	Phone Number
Address / Email	

APPLICANT ACKNOWLEDGMENT

I certify that the information provided in this application is true, accurate, and complete to the best of my knowledge. I understand that material misrepresentation, falsification, or intentional omission may result in rejection of my application or, if employed, disciplinary action up to termination.

I authorize Midland Meals to contact the employers and references listed in this application to verify my employment history and qualifications, except where I have indicated otherwise.

I understand that employment with Midland Meals is at will, meaning either I or Midland Meals may terminate the employment relationship at any time, with or without cause or notice, subject to law.

This application does not create an employment contract or guarantee employment.

Midland Meals is an equal opportunity employer and makes employment decisions without unlawful discrimination. I understand that third-party background reports require separate disclosures and authorization as applicable.

Applicant Signature: _____ Date: _____